

**Village of Westchester
Summary of Employee Salaries Exceeding \$75,000**

Recent legislative changes and administrative decisions have affected the interpretation and application of the Illinois Open Meetings Act (5 ILCS 120/1 *et seq.* ("OMA")). Public Act 97-0609 requires employers participating in the Illinois Municipal Retirement Fund to publicly post the total compensation package of certain employees.

Public Act 97-0609, effective January 1, 2012, and codified in Section 7.3 of the OMA, requires an employer participating in IMRF, within six (6) days of approving its budget, to post on the employer's website the total compensation package for each employee having a total compensation exceeding seventy-five thousand dollars (\$75,000). Total compensation package is defined in the OMA as, "...payment by employer to the employee for salary, health insurance, a housing allowance, a vehicle allowance, a clothing allowance, bonuses, loans, vacation days granted, and sick days granted."

Position	FY 18 Annual Salary	Holiday Pay	Uniform Allowance	Total Salary and Benefits	Annual Sick Days	Annual Vacation Days
Village Manager	\$ 130,000			\$ 130,000	12	15
Police Lieutenant	\$ 120,412		\$ 875	\$ 121,287	6	25
Police Chief	\$ 124,200		\$ 875	\$ 125,075	6	20
Fire Captain	\$ 108,544	\$ 6,262	\$ 900	\$ 115,707	6	15
Fire Captain	\$ 106,463	\$ 6,142	\$ 900	\$ 113,505	6	15
Fire Captain	\$ 103,865	\$ 3,595	\$ 900	\$ 108,360	6	15
Fire Chief	\$ 117,031		\$ 900	\$ 117,931	6	14
Public Works Director	\$ 100,531			\$ 100,531	12	15
IT Communications Manager	\$ 100,452			\$ 100,452	6	22
Community Development Director	\$ 99,877			\$ 99,877	12	15
Police Sergeant	\$ 103,490	\$ 4,776	\$ 875	\$ 109,141	6	15
Police Sergeant	\$ 103,490	\$ 4,776	\$ 875	\$ 109,141	6	15
Police Sergeant	\$ 103,490	\$ 4,776	\$ 875	\$ 109,141	6	20
Police Sergeant	\$ 103,490	\$ 4,776	\$ 875	\$ 109,141	6	15
Police Sergeant	\$ 103,490	\$ 4,776	\$ 875	\$ 109,141	6	15
Police Sergeant	\$ 103,490	\$ 4,776	\$ 800	\$ 109,066	6	23
Police Sergeant	\$ 101,510	\$ 4,685	\$ 875	\$ 107,070	6	15
Finance Director	\$ 95,275			\$ 95,275	12	10
Fire Lieutenant	\$ 96,828	\$ 5,586	\$ 725	\$ 103,139	6	12
Fire Lieutenant	\$ 95,117	\$ 3,293	\$ 725	\$ 99,135	6	5
Fire Lieutenant	\$ 93,819	\$ 3,248	\$ 725	\$ 97,792	6	5
Firefighter	\$ 87,823	\$ 3,040	\$ 725	\$ 91,588	6	11
Firefighter	\$ 87,823	\$ 3,040	\$ 725	\$ 91,588	6	15
Firefighter	\$ 87,823	\$ 3,040	\$ 725	\$ 91,588	6	8
Firefighter	\$ 87,067	\$ 3,014	\$ 725	\$ 90,806	6	11
Firefighter	\$ 87,067	\$ 3,014	\$ 725	\$ 90,806	6	11
Firefighter	\$ 87,067	\$ 3,014	\$ 725	\$ 90,806	6	8
Firefighter	\$ 87,067	\$ 3,014	\$ 725	\$ 90,806	6	10
Firefighter	\$ 87,067	\$ 3,014	\$ 725	\$ 90,806	6	8
Firefighter	\$ 87,067	\$ 3,014	\$ 725	\$ 90,806	6	8
Firefighter	\$ 87,067	\$ 3,014	\$ 725	\$ 90,806	6	8
Firefighter	\$ 87,067	\$ 3,014	\$ 725	\$ 90,806	6	8
Firefighter	\$ 87,067	\$ 3,014	\$ 725	\$ 90,806	6	8
Firefighter	\$ 87,067	\$ 3,014	\$ 725	\$ 90,806	6	8
Firefighter	\$ 87,067	\$ 3,014	\$ 725	\$ 90,806	6	8
Firefighter	\$ 87,067	\$ 3,014	\$ 725	\$ 90,806	6	14
Firefighter	\$ 86,395	\$ 2,991	\$ 725	\$ 90,111	6	14
Firefighter	\$ 86,395	\$ 2,991	\$ 725	\$ 90,111	6	8
Police Patrol	\$ 85,781	\$ 3,959	\$ 875	\$ 90,615	6	23
Police Patrol	\$ 85,781	\$ 3,959	\$ 875	\$ 90,615	6	23
Police Patrol	\$ 85,781	\$ 3,959	\$ 875	\$ 90,615	6	23
Police Patrol	\$ 85,781	\$ 3,959	\$ 875	\$ 90,615	6	24
Police Patrol	\$ 85,781	\$ 3,959	\$ 875	\$ 90,615	6	15
Police Patrol	\$ 85,781	\$ 3,959	\$ 875	\$ 90,615	6	20
Police Patrol	\$ 85,781	\$ 3,959	\$ 875	\$ 90,615	6	15
Police Patrol	\$ 85,158	\$ 3,930	\$ 875	\$ 89,963	6	15
Police Patrol	\$ 85,158	\$ 3,930	\$ 875	\$ 89,963	6	25
Police Patrol	\$ 85,158	\$ 3,930	\$ 875	\$ 89,963	6	22
Police Patrol	\$ 85,158	\$ 3,930	\$ 875	\$ 89,963	6	25
Police Patrol	\$ 85,158	\$ 3,930	\$ 875	\$ 89,963	6	25
Police Patrol	\$ 85,158	\$ 3,930	\$ 875	\$ 89,963	6	15
Police Patrol	\$ 83,820	\$ 3,869	\$ 875	\$ 88,564	6	15
Police Patrol	\$ 83,820	\$ 3,869	\$ 875	\$ 88,564	6	24
Police Patrol	\$ 83,820	\$ 3,869	\$ 875	\$ 88,564	6	15
Police Patrol	\$ 83,820	\$ 3,869	\$ 875	\$ 88,564	6	15
Police Patrol	\$ 83,587	\$ 3,858	\$ 875	\$ 88,320	6	15
Police Patrol	\$ 83,353	\$ 3,847	\$ 875	\$ 88,075	6	15
Public Works Supervisor	\$ 82,964			\$ 82,964	12	15

*Fire Department Employees have vacation days measured in 24 hour shifts.

** Employees hired after 1/1/2006 accrue 12 sick days annually. Employees hired on or before 12/31/2005, or those represented by a bargaining agreement are granted only 6 sick days, however they have access to a employee disability benefit for extended illness.