



# Village of Westchester

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Board of  
Fire and Police  
Commissioners

Commission Chair  
Thomas B. McCarthy III

Commissioner  
James E. O'Shea

Commissioner  
James R. Pedersen

## MEETING MINUTES FIRE AND POLICE COMMISSION MEETING December 2, 2020

### CALL TO ORDER:

The meeting was called to order at 6:03 pm. followed by the Pledge of Allegiance. Responding present to roll call were Commission Chair McCarthy, Commissioner O'Shea and Commissioner Pedersen. Also present was Commission Attorney Mike Jurusik and Commission Assistant Mary Detente.

### APPROVAL OF MINUTES:

Commissioner O'Shea made a motion, seconded by Commissioner Pedersen, to approve the Regular Meeting Minutes of October 7, 2020 and the Special Meeting Minutes of October 29, 2020. With all in favor minutes were approved.

### NEW BUSINESS:

Commissioner McCarthy discussed the status of filling the vacancies in the police department. 4 candidates have gone for polygraph exams and the Commission is awaiting their background reports before scheduling 2<sup>nd</sup> interviews for each candidate.

The discussion then moved on to lateral transfers in the police department. The Village Board had discussed using lateral transfers as a way of hiring for the police department moving forward due to a lack of vacancies in the police academies. Attorney Jurusik said the BFPC is an independent board and would need to amend the rules and regulations to include this form of hiring process. The Commission has decided to table this topic until the Village Manager, the Police Chief and the BFPC can sort out the details. The Commission has asked Attorney Jurusik to draft a letter to the Village Manager and the Police Chief requesting them to come to the next BFPC Meeting to discuss this topic.

### OLD BUSINESS:

Entry Level Firefighter was the first item of old business to discuss. Commissioner McCarthy explained that 2 candidate files have been sent to the PD for backgrounds and also sent for polygraph exams. When backgrounds are complete, dates for 2<sup>nd</sup> interviews will be scheduled.

The Police Sergeant Promotional Exam was then discussed. Commissioner Pedersen explained all testing has been completed and the BFPC has scheduled interviews with the officers for December 9 and 10, 2020. The Commission will ask Deputy Chief O'Hagan to post an interview sign-up sheet in the PD for the officers to fill out. Once interviews are completed the Commission can present and approve an Initial List.

### INFORMATION ONLY:

Next Meeting: January 6, 2021

Fire: Entry Level Firefighter List (Expires July 23, 2022)

Fire: Captain Promotional List (Expires January 3, 2021- EXHAUSTED)

Fire: Lieutenant Promotional List (Expires November 7, 2021)

Police: Entry Level Police Officer Expires August 7, 2021)

Police: Sergeant Promotional List: (Expired October 4, 2020)

### PUBLIC PARTICIPATION:

There was no public participation



**EXECUTIVE SESSION:**

No executive session was held.

**ADJOURNMENT:**

With no further business to discuss, Commissioner Pedersen made a motion, seconded by Commissioner O'Shea to adjourn the meeting. Meeting adjourned at 7:16pm.