

**Village of Westchester
Budgeted Compensation
Fiscal Year 2023 (May 1, 2022 - April 30, 2023)**

Department	Job Title	Annual Salary	Uniform allowance	Estimated		Employer	Employer	Insurance		Total Employee Compensation	Vacation Days	Sick Days
				Pension Contribution	Social Security	Medicare	Medical & Dental	Life				
Administration & Finance	Village Manager	150,000	-	12,180	9,114	2,175	31,530	72	205,070.63	25	12	
Administration & Finance	Accountant	98,172	-	7,972	6,087	1,423	-	72	113,725.52	10	12	
Administration & Finance	Accountant	68,251	-	5,542	4,232	990	-	72	79,086.96	10	12	
Administration & Finance	Human Resources	68,250	-	5,542	4,232	990	-	72	79,086.00	15	12	
Administration & Finance	Utility Billing Clerk	44,009	-	3,574	2,729	638	-	72	51,022.26	10	12	
Administration & Finance	Finance Clerk	42,523	-	3,453	2,636	617	20,855	72	70,155.95	10	12	
Administration & Finance	Office Clerk	41,600	-	3,378	2,579	603	-	72	48,232.00	10	12	
Community Development	Community Development Director	72,275	-	5,869	4,481	1,048	20,855	72	104,600.27	10	12	
Community Development	Clerk	50,905	-	4,133	3,156	738	-	72	59,003.96	10	12	
Community Development	Code Enforcement/Inspector	47,247	-	3,836	2,929	685	21,168	72	75,937.25	10	12	
Community Development	Code Enforcement	44,907	-	3,646	2,784	651	-	72	52,060.20	10	12	
Community Development	Building Permit Clerk	44,885	-	3,645	2,783	651	10,493	72	62,529.42	10	12	
Fire Department	Fire Chief	145,397	800.00	90,684	-	2,108	31,530	72	270,590.19	20	12	
Fire Department	Captain	125,244	800.00	78,115	-	1,816	30,829	72	236,875.97	14	4	
Fire Department	Captain	125,244	800.00	78,115	-	1,816	23,317	72	229,364.11	14	4	
Fire Department	Captain	120,828	800.00	75,360	-	1,752	22,053	72	220,864.95	13	4	
Fire Department	Lieutenant	109,542	800.00	68,321	-	1,588	23,317	72	203,639.63	20	4	
Fire Department	Lieutenant	109,542	800.00	68,321	-	1,588	23,317	72	203,639.63	30	4	
Fire Department	Lieutenant	109,542	800.00	68,321	-	1,588	23,317	72	203,639.63	22	4	
Fire Department	Firefighter/Paramedic	99,355	800.00	61,968	-	1,441	7,747	72	171,383.12	20	4	
Fire Department	Firefighter/Paramedic	99,355	800.00	61,968	-	1,441	23,317	72	186,953.31	20	4	
Fire Department	Firefighter/Paramedic	99,355	800.00	61,968	-	1,441	23,317	72	186,953.31	28	4	
Fire Department	Firefighter/Paramedic	99,355	800.00	61,968	-	1,441	23,317	72	186,953.31	20	4	
Fire Department	Lieutenant	99,355	800.00	61,968	-	1,441	23,317	72	186,953.31	20	4	
Fire Department	Lieutenant	99,355	800.00	61,968	-	1,441	23,317	72	186,953.31	20	4	
Fire Department	Firefighter/Paramedic	99,355	800.00	61,968	-	1,441	10,260	72	173,896.40	15	4	
Fire Department	Firefighter/Paramedic	98,499	800.00	61,434	-	1,428	7,747	72	169,980.28	15	4	
Fire Department	Firefighter/Paramedic	98,499	800.00	61,434	-	1,428	23,317	72	185,550.47	15	4	
Fire Department	Firefighter/Paramedic	98,499	800.00	61,434	-	1,428	20,392	72	182,625.07	15	4	
Fire Department	Firefighter/Paramedic	85,604	800.00	53,391	-	1,241	30,829	72	171,936.65	15	4	
Fire Department	Firefighter/Paramedic	85,604	800.00	53,391	-	1,241	23,317	72	164,424.79	15	4	
Fire Department	Firefighter/Paramedic	85,604	800.00	53,391	-	1,241	23,317	72	164,424.79	10	4	
Fire Department	Firefighter/Paramedic	81,667	800.00	50,936	-	1,184	23,317	72	157,975.83	10	4	
Fire Department	Firefighter/Paramedic	81,667	800.00	50,936	-	1,184	7,747	72	142,405.64	10	4	
Fire Department	Firefighter/Paramedic	70,511	800.00	43,978	-	1,022	15,657	72	132,039.86	10	4	
Fire Department	Firefighter/Paramedic	70,511	800.00	43,978	-	1,022	7,747	72	124,130.20	10	4	
Fire Department	Firefighter/Paramedic	62,361	800.00	38,895	-	904	30,829	72	133,861.09	10	4	
Fire Department	Firefighter/Paramedic	62,361	800.00	38,895	-	904	7,747	72	110,779.04	10	4	
Fire Department	Firefighter/Paramedic	60,398	800.00	37,670	-	876	30,829	72	130,645.13	10	4	
Fire Department	Administrative Assistant/Records Clerk	44,370	-	3,603	2,751	643	-	72	51,438.52	10	4	
Police Department	Police Chief	134,225	-	-	8,322	1,946	16,012	72	160,577.44	25	6	
Police Department	Deputy Police Chief	129,586	975.00	76,624	-	1,879	16,012	72	225,148.00	25	6	
Police Department	Deputy Police Chief	120,500	975.00	71,252	-	1,747	20,855	72	215,401.15	25	6	
Police Department	Police Sergeant	114,762	975.00	67,859	-	1,664	15,057	72	200,388.88	25	6	
Police Department	Police Sergeant	114,762	975.00	67,859	-	1,664	14,237	72	199,569.26	25	6	
Police Department	Police Sergeant	114,762	975.00	67,859	-	1,664	30,128	72	215,460.31	25	6	
Police Department	Police Sergeant	114,762	975.00	67,859	-	1,664	9,567	72	194,899.47	21	6	
Police Department	Police Sergeant	112,587	975.00	66,573	-	1,633	22,787	72	204,627.30	20	6	
Police Department	Police Sergeant	108,346	975.00	64,065	-	1,571	22,787	72	197,816.50	15	6	
Police Department	Police Sergeant	106,280	975.00	62,844	-	1,541	7,157	72	178,869.84	22	6	
Police Department	Police Officer	100,202	975.00	59,250	-	1,453	30,128	72	192,080.47	22	6	
Police Department	Police Officer	100,202	975.00	59,250	-	1,453	1,535	72	163,487.47	25	6	
Police Department	Police Officer	100,202	975.00	59,250	-	1,453	22,787	72	184,739.34	23	6	
Police Department	Police Officer	100,202	975.00	59,250	-	1,453	14,472	72	176,424.00	25	6	

**Village of Westchester
Budgeted Compensation
Fiscal Year 2023 (May 1, 2022 - April 30, 2023)**

Department	Job Title	Annual Salary	Uniform allowance	Estimated		Employer Social Security	Employer Medicare	Insurance			Total Employee Compensation	Vacation Days	Sick Days
				Pension Contribution				Medical & Dental	Life				
Police Department	Police Officer	100,202	975.00	59,250	-	1,453	30,128	72		192,080.47	20	6	
Police Department	Police Sergeant	99,475	975.00	58,820	-	1,442	7,571	72		168,355.06	20	6	
Police Department	Police Officer	99,475	975.00	58,820	-	1,442	22,787	72		183,571.38	20	6	
Police Department	Police Sergeant	99,475	975.00	58,820	-	1,442	15,301	72		176,084.94	25	6	
Police Department	Police Officer	99,475	975.00	58,820	-	1,442	7,571	72		168,355.06	20	6	
Police Department	Police Officer	99,475	975.00	58,820	-	1,442	7,571	72		168,355.06	15	6	
Police Department	Police Officer	98,751	975.00	58,392	-	1,432	22,787	72		182,409.54	15	6	
Police Department	Police Officer	87,155	975.00	51,534	-	1,264	30,128	72		171,127.87	10	6	
Police Department	Police Officer	87,155	975.00	51,534	-	1,264	30,128	72		171,127.87	10	6	
Police Department	Police Officer	83,550	975.00	49,403	-	1,211	7,571	72		142,781.62	10	6	
Police Department	Police Officer	83,550	975.00	49,403	-	1,211	10,027	72		145,237.78	10	6	
Police Department	Police Officer	83,550	975.00	49,403	-	1,211	-	72		135,210.76	10	6	
Police Department	Police Officer	83,550	975.00	49,403	-	1,211	30,128	72		165,339.07	10	6	
Police Department	Community Services Officer	81,000	-	6,577	5,022	1,175	10,260	72		104,106.20	10	6	
Police Department	Police Officer	79,064	975.00	46,751	-	1,146	7,157	72		135,165.60	10	6	
Police Department	Police Officer	79,064	975.00	46,751	-	1,146	7,571	72		135,579.02	10	6	
Police Department	Police Officer	69,634	975.00	41,175	-	1,010	-	72		112,866.32	10	6	
Police Department	Police Officer	68,724	975.00	40,637	-	996	7,571	72		118,974.86	10	6	
Police Department	Police Records Clerk	65,424	-	5,312	4,056	949	15,407	72		91,220.04	10	6	
Police Department	Finance Clerk	61,668	-	5,007	3,823	894	-	72		71,464.00	15	6	
Police Department	Community Services Officer	48,551	-	3,942	3,010	704	7,747	72		64,025.96	10	6	
Public Works	Public Works Director	120,000	-	9,744	7,440	1,740	31,530	72		170,525.63	15	12	
Public Works	Public Works Foreman	91,312	175.00	7,415	5,661	1,324	24,336	72		130,295.00	25	4	
Public Works	Public Works Foreman	79,435	175.00	6,450	4,925	1,152	24,336	72		116,545.20	25	4	
Public Works	Public Works Mechanic	71,760	175.00	5,827	4,449	1,041	24,336	72		107,660.00	10	4	
Public Works	Public Works Laborer	69,035	175.00	5,606	4,280	1,001	24,336	72		104,505.20	15	4	
Public Works	Public Works Laborer	69,035	175.00	5,606	4,280	1,001	24,336	72		104,505.20	20	4	
Public Works	Public Works Laborer	69,035	175.00	5,606	4,280	1,001	24,336	72		104,505.20	10	4	
Public Works	Public Works Laborer	69,035	175.00	5,606	4,280	1,001	24,336	72		104,505.20	20	4	
Public Works	Public Works Laborer	69,035	175.00	5,606	4,280	1,001	24,336	72		104,505.20	15	4	
Public Works	Public Works Laborer	69,035	175.00	5,606	4,280	1,001	24,336	72		104,505.20	15	4	
Public Works	Public Works Laborer	69,035	175.00	5,606	4,280	1,001	24,336	72		104,505.20	25	4	
Public Works	Public Works Laborer	69,035	175.00	5,606	4,280	1,001	24,336	72		104,505.20	20	4	
Public Works	Public Works Laborer	69,035	175.00	5,606	4,280	1,001	24,336	72		104,505.20	25	4	
Public Works	Public Works Laborer	60,008	175.00	4,873	3,720	870	24,336	72		94,054.00	10	4	
Public Works	Public Works Laborer	56,410	175.00	4,580	3,497	818	24,336	72		89,887.60	10	4	
Public Works	Public Works Laborer	56,410	175.00	4,580	3,497	818	24,336	72		89,887.60	10	4	
Public Works	Public Works Laborer	56,410	175.00	4,580	3,497	818	24,336	72		89,887.60	10	4	
Public Works	Public Works Laborer	52,811	175.00	4,288	3,274	766	24,336	72		85,722.20	10	4	
Public Works	Public Works Laborer	50,981	175.00	4,140	3,161	739	24,336	72		83,603.80	10	4	
Public Works	Public Works Administrative Assistant	45,760	-	3,716	2,837	664	7,923	72		60,971.98	10	12	
Public Works	Custodian	36,982	-	3,003	2,293	536	-	72		42,886.40	10	12	

Employer contribution rates for the pension plans are: 8.12% for IMRF; 59.13% for the Police Pension; and 62.37% for the Fire Pension