

Village of Westchester
 Summary of Employee Salaries exceeding \$75,000

Recent legislative changes and administrative decisions have affected the interpretation and application of the Illinois Open Meetings Act (5 ILCS 120/1 *et seq.* ("OMA")). Public Act 97-0609 requires employers participating in the Illinois Municipal Retirement Fund to publicly post the total compensation package of certain employees.

Public Act 97-0609, effective January 1, 2012, and codified in Section 7.3 of the OMA, requires an employer participating in IMRF, within six (6) days of approving its budget, to post on the employer's website the total compensation package for each employee having a total compensation exceeding seventy-five thousand dollars (\$75,000). Total compensation package is defined in the OMA as, "...payment by employer to the employee for salary, health insurance, a housing allowance, a vehicle allowance, a clothing allowance, bonuses, loans, vacation days granted, and sick days granted."

<u>Position</u>	<u>Salary 2012/13</u>	<u>Holiday Pay</u>	<u>Uniform Allowance</u>	<u>Total Salary and Benefits</u>	<u>Annual Sick Days</u> **	<u>Annual Vacation Days</u>
Village Manager	100,000			100,000	12	15
Finance Director	81,600			81,600	12	10
Emergency 911 Director	87,500			87,500	6	22
Public Works Superintendent	88,999			88,999	6	15
Police Chief	109,000		800	109,800	6	25
Police Lieutenant	103,500		800	104,300	6	23
Police Lieutenant	103,500		800	104,300	6	25
Police Sergeant	86,622	3,998	800	91,420	6	25
Police Sergeant	86,622	3,998	800	91,420	6	21
Police Sergeant	86,622	3,998	800	91,420	6	21
Police Sergeant	81,626	3,767	800	86,193	6	14
Police Sergeant	81,626	3,767	800	86,193	6	19
Police Sergeant	81,626	3,767	800	86,193	6	25
Police Sergeant	81,626	3,767	800	86,193	6	15
Police Patrol	76,171	3,516	800	80,487	6	22
Police Patrol	76,171	3,516	800	80,487	6	21
Police Patrol	76,171	3,516	800	80,487	6	25
Police Patrol	76,171	3,516	800	80,487	6	21
Police Patrol	76,171	3,516	800	80,487	6	21
Police Patrol	76,171	3,516	800	80,487	6	25
Police Patrol	76,171	3,516	800	80,487	6	23
Police Patrol	75,618	3,490	800	79,908	6	19
Police Patrol	75,618	3,490	800	79,908	6	14
Police Patrol	75,066	3,465	800	79,331	6	15
Police Patrol	75,066	3,465	800	79,331	6	15
Police Patrol	74,430	3,435	800	78,665	6	15
Police Patrol	74,430	3,435	800	78,665	6	14
Police Patrol	74,430	3,435	800	78,665	6	12
Fire Captain	97,386	5,618	600	103,604	6	12
Fire Captain	97,386	5,618	600	103,604	6	14 *
Fire Captain	97,386	5,618	600	103,604	6	14 *
Fire Chief	103,000		600	103,600	6	11 *
Fire Lieutenant	82,650	4,768	600	88,018	6	13 *
Fire Lieutenant	82,650	4,768	600	88,018	6	10 *
Fire Lieutenant	82,650	4,768	600	88,018	6	13 *
Firefighter	74,716	2,586	600	77,902	6	10 *
Firefighter	74,716	2,586	600	77,902	6	8 *
Firefighter	74,716	2,586	600	77,902	6	9 *
Firefighter	74,716	2,586	600	77,902	6	10 *
Firefighter	74,116	2,566	600	77,282	6	13 *
Firefighter	74,116	2,566	600	77,282	6	15 *
Firefighter	74,116	2,566	600	77,282	6	13 *
Firefighter	74,116	2,566	600	77,282	6	14 *
Firefighter	74,116	2,566	600	77,282	6	13 *
Firefighter	74,067	2,564	600	77,231	6	18 *
Firefighter	74,067	2,564	600	77,231	6	8 *
Firefighter	74,067	2,564	600	77,231	6	8 *

*Fire Department Employees have vacation days measured in 24 hour shifts.

** Employees hired after 1/1/2006 accrue 12 sick days annually. Employees hired on or before 12/31/2005, or those represented by a bargaining agreement are granted only 6 sick days, however they have access to a employee disability benefit for extended illness.