

**Village of Westchester
Budgeted Compensation
Fiscal Year 2022 (May 1, 2021 - April 30, 2022)**

Department	Job Title	Annual Salary	Uniform Allowance	Estimated Pension Contribution	Employer Social Security	Employer Medicare	Insurance		Total Employee Compensation	Vacation Days	Sick Days
							Medical & Dental	Life			
Administration & Finance	Village Manager	133,900	-	15,988	8,302	1,942	29,953	67	190,152	20	12
Administration & Finance	Accountant	93,497	-	11,163	5,797	1,356	-	67	111,880	15	12
Administration & Finance	Human Resources	68,250	-	8,149	4,232	990	29,953	67	111,641	15	12
Administration & Finance	Payroll Clerk	64,000	-	7,642	3,968	928	29,953	67	106,558	10	12
Administration & Finance	Finance Clerk	54,288	-	6,482	3,366	787	29,953	67	94,943	10	12
Administration & Finance	Utility Billing Clerk	44,009	-	5,255	2,729	638	23,119	67	75,817	10	12
Administration & Finance	Finance Clerk	40,370	-	4,820	2,503	585	19,812	67	68,157	10	12
Administration & Finance	Finance Clerk	40,120	-	4,790	2,487	582	-	67	48,046	15	12
Community Development	Community Development Director	105,976	-	12,654	6,571	1,537	22,151	67	148,957	10	12
Community Development	Building Inspector	46,796	-	5,587	2,901	679	7,360	67	63,390	10	12
Community Development	Code Enforcement	43,493	-	5,193	2,697	631	22,151	67	74,232	10	12
Community Development	Building Inspector	41,600	-	4,967	2,579	603	-	67	49,816	10	12
Community Development	Building Permit Clerk	41,392	-	4,942	2,566	600	7,360	67	56,927	10	12
Fire Department	Fire Chief	140,820	800	71,889	-	2,042	29,953	67	245,571	20	12
Fire Department	Captain	121,302	800	61,925	-	1,759	29,288	67	215,140	13	4
Fire Department	Captain	121,302	800	61,925	-	1,759	22,151	67	208,004	14	4
Fire Department	Captain	117,024	800	59,741	-	1,697	20,951	67	200,280	12	4
Fire Department	Lieutenant	102,754	800	52,456	-	1,490	22,151	67	179,718	22	4
Fire Department	Lieutenant	102,754	800	52,456	-	1,490	22,151	67	179,718	15	4
Fire Department	Lieutenant	102,754	800	52,456	-	1,490	22,151	67	179,718	30	4
Fire Department	Firefighter/Paramedic	93,199	800	47,578	-	1,351	7,360	67	150,355	20	4
Fire Department	Firefighter/Paramedic	93,199	800	47,578	-	1,351	22,151	67	165,146	15	4
Fire Department	Firefighter/Paramedic	93,199	800	47,578	-	1,351	22,151	67	165,146	20	4
Fire Department	Firefighter/Paramedic	93,199	800	47,578	-	1,351	22,151	67	165,146	28	4
Fire Department	Firefighter/Paramedic	93,199	800	47,578	-	1,351	22,151	67	165,146	20	4
Fire Department	Firefighter/Paramedic	93,199	800	47,578	-	1,351	22,151	67	165,146	20	4
Fire Department	Firefighter/Paramedic	93,199	800	47,578	-	1,351	9,747	67	152,742	20	4
Fire Department	Firefighter/Paramedic	92,396	800	47,168	-	1,340	7,360	67	149,130	15	4
Fire Department	Firefighter/Paramedic	92,396	800	47,168	-	1,340	22,151	67	163,922	15	4
Fire Department	Firefighter/Paramedic	91,683	800	46,804	-	1,329	19,372	67	160,055	30	4
Fire Department	Firefighter/Paramedic	80,299	800	40,993	-	1,164	29,288	67	152,611	15	4
Fire Department	Firefighter/Paramedic	80,299	800	40,993	-	1,164	22,151	67	145,475	15	4
Fire Department	Firefighter/Paramedic	76,606	800	39,108	-	1,111	22,151	67	139,844	10	4
Fire Department	Firefighter/Paramedic	76,606	800	39,108	-	1,111	22,151	67	139,844	10	4
Fire Department	Firefighter/Paramedic	76,606	800	39,108	-	1,111	7,360	67	125,052	10	4
Fire Department	Firefighter/Paramedic	72,604	800	37,064	-	1,053	14,874	67	126,461	10	4
Fire Department	Firefighter/Paramedic	72,604	800	37,064	-	1,053	7,360	67	118,947	10	4
Fire Department	Firefighter/Paramedic	72,604	800	37,064	-	1,053	29,288	67	140,875	10	4
Fire Department	Firefighter/Paramedic	58,497	800	29,863	-	848	7,360	67	97,434	10	4
Fire Department	Firefighter/Paramedic	58,497	800	29,863	-	848	7,360	67	97,434	10	4
Fire Department	Administrative Assistant/Records Clerk	42,973	-	5,131	2,664	623	-	67	51,458	15	12
Police Department	Police Chief	130,000	-	-	8,060	1,885	15,212	67	155,224	25	12
Police Department	Deputy Police Chief	125,507	975	62,327	-	1,820	15,212	67	205,907	25	6

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Department	Job Title	Annual Salary	Uniform Allowance	Estimated Pension Contribution	Employer Social Security	Employer Medicare	Insurance			Total Employee Compensation	Vacation Days	Sick Days
							Medical & Dental	Life				
Police Department	Police Sergeant	107,651	975	53,459	-	1,561	19,812	67	183,525	25	6	
Police Department	Police Sergeant	107,651	975	53,459	-	1,561	14,304	67	178,017	25	6	
Police Department	Police Sergeant	107,651	975	53,459	-	1,561	13,525	67	177,238	25	6	
Police Department	Police Sergeant	107,651	975	53,459	-	1,561	28,622	67	192,335	25	6	
Police Department	Deputy Police Chief	107,651	975	53,459	-	1,561	9,089	67	172,802	25	6	
Police Department	Police Sergeant	107,651	975	53,459	-	1,561	21,648	67	185,361	25	6	
Police Department	Police Sergeant	103,571	975	51,433	-	1,502	21,648	67	179,196	21	6	
Police Department	Police Sergeant	99,695	975	49,508	-	1,446	6,800	67	158,490	15	6	
Police Department	Police Sergeant	96,344	975	47,845	-	1,397	28,622	67	175,250	20	6	
Police Department	Police Officer	96,344	975	47,845	-	1,397	1,459	67	148,087	20	6	
Police Department	Police Officer	91,925	975	45,650	-	1,333	21,648	67	161,598	25	6	
Police Department	Police Officer	91,925	975	45,650	-	1,333	13,748	67	153,699	22	6	
Police Department	Police Officer	91,925	975	45,650	-	1,333	28,622	67	168,572	24	6	
Police Department	Police Officer	91,925	975	45,650	-	1,333	7,192	67	147,143	22	6	
Police Department	Police Officer	91,925	975	45,650	-	1,333	21,648	67	161,598	25	6	
Police Department	Police Officer	91,925	975	45,650	-	1,333	14,536	67	154,486	22	6	
Police Department	Police Officer	91,925	975	45,650	-	1,333	7,192	67	147,142	15	6	
Police Department	Police Officer	91,922	975	45,649	-	1,333	7,192	67	147,139	21	6	
Police Department	Police Officer	91,258	975	45,319	-	1,323	21,648	67	160,590	24	6	
Police Department	Police Officer	91,258	975	45,319	-	1,323	28,622	67	167,564	15	6	
Police Department	Police Officer	90,594	975	44,989	-	1,314	28,622	67	166,561	15	6	
Police Department	Police Officer	90,594	975	44,989	-	1,314	7,192	67	145,131	15	6	
Police Department	Police Officer	76,648	975	38,063	-	1,111	9,526	67	126,390	10	6	
Police Department	Police Officer	72,533	975	36,020	-	1,052	-	67	110,647	10	6	
Police Department	Police Officer	63,882	975	31,724	-	926	28,622	67	126,196	10	6	
Police Department	Police Officer	63,882	975	31,724	-	926	9,747	67	107,321	10	6	
Police Department	Police Officer	63,047	975	31,309	-	914	6,800	67	103,112	10	6	
Police Department	Police Records Clerk	61,668	975	7,363	3,823	894	7,192	67	81,982	15	12	
Police Department	Police Records Clerk	61,668	975	7,363	3,823	894	-	67	74,790	22	12	
Police Department	Community Services Officer	48,557	975	5,798	3,011	704	7,192	67	66,304	10	12	
Police Department	Community Services Officer	37,066	975	4,426	2,298	537	14,637	67	60,005	10	12	
Public Works	Public Works Director	120,000		14,328	7,440	1,740	29,953	67	173,528	15	12	
Public Works	Public Works Foreman	79,435	175	9,485	4,925	1,152	23,119	67	118,358	25	4	
Public Works	Public Works Foreman	79,435	175	9,485	4,925	1,152	23,119	67	118,358	25	4	
Public Works	Public Works Mechanic	71,760	175	8,568	4,449	1,041	23,119	67	109,179	10	4	
Public Works	Public Works Laborer	69,035	175	8,243	4,280	1,001	23,119	67	105,920	15	4	
Public Works	Public Works Laborer	69,035	175	8,243	4,280	1,001	23,119	67	105,920	20	4	
Public Works	Public Works Laborer	69,035	175	8,243	4,280	1,001	23,119	67	105,920	20	4	
Public Works	Public Works Laborer	69,035	175	8,243	4,280	1,001	23,119	67	105,920	15	4	
Public Works	Public Works Laborer	69,035	175	8,243	4,280	1,001	23,119	67	105,920	25	4	
Public Works	Public Works Laborer	69,035	175	8,243	4,280	1,001	23,119	67	105,920	15	4	
Public Works	Public Works Laborer	69,035	175	8,243	4,280	1,001	23,119	67	105,920	20	4	
Public Works	Public Works Laborer	69,035	175	8,243	4,280	1,001	23,119	67	105,920	25	4	

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							Medical & Dental	Life			
Public Works	Public Works Laborer	69,035	175	8,243	4,280	1,001	23,119	67	105,920	20	4
Public Works	Public Works Laborer	63,565	175	7,590	3,941	922	23,119	67	99,379	10	4
Public Works	Public Works Laborer	56,410	175	6,735	3,497	818	23,119	67	90,821	10	4
Public Works	Public Works Laborer	52,811	175	6,306	3,274	766	23,119	67	86,518	10	4
Public Works	Public Works Laborer	52,811	175	6,306	3,274	766	23,119	67	86,518	10	4
Public Works	Public Works Laborer	52,811	175	6,306	3,274	766	23,119	67	86,518	10	4
Public Works	Public Works Laborer	52,811	175	6,306	3,274	766	23,119	67	86,518	10	4
Public Works	Public Works Office Administrator	51,480	-	6,147	3,192	746	23,119	67	84,751	25	12
Public Works	Public Works Laborer	31,198	175	3,725	1,934	452	23,119	67	60,670	10	4

Employer contribution rates for the pension plans are: 11.94% for IMRF; 49.66% for the Police Pension; and 51.05% for the Fire Pension