

Village of Westchester  
Budgeted Compensation  
Fiscal Year 2021 (May 1, 2020 - April 30, 2021)

Department	Position	FY 2021		Uniform Allowance	(Estimated)	Employer Social Security	Employer Medicare	Insurance		Total Employee Compensation	Annual Vacation Days	Annual Sick Days
		Annual Salary	Stipend		Employer Pension Contribution *			Medical	Life			
Administration and Finance	Village Manager	130,000.00	-	-	15,522.00	8,060.00	1,885.00	22,087.80	1.10	177,555.90	20	12
Administration and Finance	Accountant	80,000.00	-	-	9,552.00	4,960.00	1,160.00	-	1.10	95,673.10	10	12
Administration and Finance	HR/Payroll Manager	68,250.00	-	-	8,149.05	4,231.50	989.63	19,803.48	1.10	101,424.76	15	12
Police Department	Police Chief	122,400.00	-	-	-	7,588.80	1,774.80	13,288.92	1.10	145,053.62	25	12
Police Department	Deputy Chief	127,781.52	-	950.00	63,395.56	-	1,852.83	19,803.48	1.10	213,784.50	25	6
Police Department	Deputy Chief	121,851.00	-	950.00	60,453.29	-	1,766.84	13,288.92	1.10	198,311.15	25	6
Police Department	Sergeant	107,650.00	-	950.00	53,407.82	-	1,560.93	19,803.48	1.10	183,373.33	25	6
Police Department	Sergeant	101,632.00	-	950.00	50,422.14	-	1,473.66	19,803.48	1.10	174,282.39	20	6
Police Department	Sergeant	107,650.00	-	950.00	53,407.82	-	1,560.93	26,644.32	1.10	190,214.17	25	6
Police Department	Sergeant	107,650.00	-	950.00	53,407.82	-	1,560.93	13,141.08	1.10	176,710.93	25	6
Police Department	Sergeant	107,650.00	-	950.00	53,407.82	-	1,560.93	22,087.80	1.10	185,657.65	25	6
Police Department	Sergeant	107,650.00	-	950.00	53,407.82	-	1,560.93	26,644.32	1.10	190,214.17	23	6
Police Department	Sergeant	107,650.00	-	950.00	53,407.82	-	1,560.93	26,644.32	1.10	190,214.17	25	6
Police Department	Patrolman	63,882.00	-	925.00	31,693.44	-	926.29	6,629.04	1.10	104,056.87	10	6
Police Department	Patrolman	90,594.00	-	925.00	44,945.92	-	1,313.61	22,737.36	1.10	160,516.99	15	6
Police Department	Patrolman	91,925.00	-	925.00	45,606.26	-	1,332.91	-	1.10	139,790.28	21	6
Police Department	Patrolman	91,258.00	-	925.00	45,275.34	-	1,323.24	8,915.52	1.10	147,698.21	23	6
Police Department	Patrolman	90,594.00	-	925.00	44,945.92	-	1,313.61	7,390.92	1.10	145,170.55	15	6
Police Department	Patrolman	63,047.00	-	925.00	31,279.17	-	914.18	-	1.10	96,166.46	10	6
Police Department	Patrolman	91,925.00	-	925.00	45,606.26	-	1,332.91	26,644.32	1.10	166,434.60	25	6
Police Department	Patrolman	63,047.00	-	925.00	31,279.17	-	914.18	6,626.64	1.10	102,793.10	10	6
Police Department	Patrolman	91,925.00	-	925.00	45,606.26	-	1,332.91	26,644.32	1.10	166,434.60	20	6
Police Department	Patrolman	91,925.00	-	925.00	45,606.26	-	1,332.91	14,821.68	1.10	154,611.96	21	6
Police Department	Patrolman	91,925.00	-	925.00	45,606.26	-	1,332.91	22,087.80	1.10	161,878.08	23	6
Police Department	Patrolman	91,258.00	-	925.00	45,275.34	-	1,323.24	22,737.36	1.10	161,520.05	21	6
Police Department	Patrolman	90,594.00	-	925.00	44,945.92	-	1,313.61	13,288.92	1.10	151,068.55	15	6
Police Department	Patrolman	72,533.00	-	925.00	35,985.41	-	1,051.73	8,915.52	1.10	119,411.76	10	6
Police Department	Patrolman	63,047.00	-	925.00	31,279.17	-	914.18	7,390.92	1.10	103,557.38	10	6
Police Department	Patrolman	91,258.00	-	925.00	45,275.34	-	1,323.24	6,626.64	1.10	145,409.33	15	6
Police Department	Patrolman	89,827.00	-	925.00	44,565.39	-	1,302.49	6,626.64	1.10	143,247.62	15	6
Police Department	Patrolman	91,925.00	-	925.00	45,606.26	-	1,332.91	26,644.32	1.10	166,434.60	21	6
Police Department	Patrolman	91,258.00	-	925.00	45,275.34	-	1,323.24	6,626.64	1.10	145,409.33	15	6
Police Department	Patrolman	72,533.00	-	925.00	35,985.41	-	1,051.73	26,644.32	1.10	137,140.56	10	6
Police Department	Patrolman	91,925.00	-	925.00	45,606.26	-	1,332.91	13,288.92	1.10	153,079.20	25	6
Police Department	Clerk	64,751.00	-	-	7,731.27	4,014.56	938.89	13,456.92	1.10	90,893.74	20	6
Police Department	Clerk	61,668.00	-	-	7,363.16	3,823.42	894.19	6,626.64	1.10	80,376.51	21	6
Fire Department	Acting Fire Chief	120,000.00	-	900.00	61,263.24	-	1,740.00	26,644.32	1.10	210,548.67	13	6
Fire Department	Fire Captain	114,727.00	-	900.00	58,571.24	-	1,663.54	22,087.80	1.10	197,950.68	12	4
Fire Department	Fire Captain	118,644.00	-	900.00	60,570.97	-	1,720.34	19,803.48	1.10	201,639.89	13	4
Fire Department	Fire Lieutenant	102,753.00	-	725.00	52,458.18	-	1,489.92	19,803.48	1.10	177,230.69	15	4
Fire Department	Fire Lieutenant	100,938.00	-	725.00	51,531.58	-	1,463.60	19,803.48	1.10	174,462.76	11	4
Fire Department	Fire Lieutenant	100,938.00	-	725.00	51,531.58	-	1,463.60	22,087.80	1.10	176,747.08	8	4
Fire Department	Firefighter	76,606.00	-	725.00	39,109.43	-	1,110.79	19,803.48	1.10	137,355.81	5	4
Fire Department	Firefighter	93,198.00	-	725.00	47,580.10	-	1,351.37	19,803.48	1.10	162,659.05	13	4

\* Employer contribution rates for the pension plans are: 11.94% for IMRF; 49.66% for the Police Pension; and 51.05% for the Fire Pension

Village of Westchester  
Budgeted Compensation  
Fiscal Year 2021 (May 1, 2020 - April 30, 2021)

Department	Position	FY 2021		Uniform Allowance	(Estimated)	Employer Social Security	Employer Medicare	Insurance		Total Employee Compensation	Annual Vacation Days	Annual Sick Days
		Annual Salary	Stipend		Employer Pension Contribution *			Medical	Life			
Fire Department	Firefighter	93,198.00	-	725.00	47,580.10	-	1,351.37	19,803.48	1.10	162,659.05	8	4
Fire Department	Firefighter	93,198.00	-	725.00	47,580.10	-	1,351.37	6,626.64	1.10	149,482.21	10	4
Fire Department	Firefighter	91,682.00	-	725.00	46,806.14	-	1,329.39	19,803.48	1.10	160,347.11	15	4
Fire Department	Firefighter	91,682.00	-	725.00	46,806.14	-	1,329.39	19,803.48	1.10	160,347.11	15	4
Fire Department	Firefighter	92,395.00	-	725.00	47,170.15	-	1,339.73	17,879.40	1.10	159,510.38	8	4
Fire Department	Firefighter	72,603.00	-	725.00	37,065.79	-	1,052.74	19,803.48	1.10	131,251.12	5	4
Fire Department	Firefighter	72,603.00	-	725.00	37,065.79	-	1,052.74	19,803.48	1.10	131,251.12	5	4
Fire Department	Firefighter	72,603.00	-	725.00	37,065.79	-	1,052.74	19,803.48	1.10	131,251.12	5	4
Fire Department	Firefighter	66,142.00	-	725.00	33,767.28	-	959.06	6,626.64	1.10	108,221.08	5	4
Fire Department	Firefighter	93,198.00	-	725.00	47,580.10	-	1,351.37	19,803.48	1.10	162,659.05	10	4
Fire Department	Firefighter	92,395.00	-	725.00	47,170.15	-	1,339.73	19,803.48	1.10	161,434.46	8	4
Fire Department	Firefighter	76,606.00	-	725.00	39,109.43	-	1,110.79	6,626.64	1.10	124,178.97	5	4
Fire Department	Firefighter	93,198.00	-	725.00	47,580.10	-	1,351.37	19,803.48	1.10	162,659.05	8	4
Fire Department	Firefighter	72,603.00	-	725.00	37,065.79	-	1,052.74	17,680.56	1.10	129,128.20	5	4
Fire Department	Firefighter	92,395.00	-	725.00	47,170.15	-	1,339.73	17,680.56	1.10	159,311.54	8	4
Fire Department	Firefighter	58,496.00	-	725.00	29,863.79	-	848.19	6,626.64	1.10	96,560.73	5	4
Fire Department	Firefighter	93,198.00	-	725.00	47,580.10	-	1,351.37	8,915.52	1.10	151,771.09	8	4
Fire Department	Firefighter	58,496.00	-	725.00	29,863.79	-	848.19	8,915.52	1.10	98,849.61	5	4
Police/Fire	IT Communications Manager	105,023.00	-	-	12,539.75	6,511.43	1,522.83	19,803.48	1.10	145,401.59	25	12
Community Development	Community Development Director	104,931.00	-	-	12,528.76	6,505.72	1,521.50	19,803.48	1.10	145,291.57	15	12
Community Development	Code Enforcement	72,700.00	-	-	8,680.38	4,507.40	1,054.15	17,680.56	1.10	104,623.59	15	12
Public Works	Public Works Director	107,470.00	-	-	12,831.92	6,663.14	1,558.32	19,803.48	1.10	148,327.96	15	12
Public Works	Public Works Supervisor Streets	78,077.00	1,750.00	175.00	9,322.39	4,840.77	1,132.12	17,136.00	1.10	112,434.39	20	4
Public Works	Public Works Supervisor Water	78,077.00	1,750.00	175.00	9,322.39	4,840.77	1,132.12	17,136.00	1.10	112,434.39	25	4
Public Works	Laborer	58,817.00	-	175.00	7,022.75	3,646.65	852.85	17,136.00	1.10	87,651.35	10	4
Public Works	Laborer	67,677.00	-	175.00	8,080.63	4,195.97	981.32	17,136.00	1.10	98,247.03	20	4
Public Works	Laborer	67,677.00	-	175.00	8,080.63	4,195.97	981.32	17,136.00	1.10	98,247.03	25	4
Public Works	Laborer	67,677.00	-	175.00	8,080.63	4,195.97	981.32	17,136.00	1.10	98,247.03	15	4
Public Works	Laborer	67,677.00	-	175.00	8,080.63	4,195.97	981.32	17,136.00	1.10	98,247.03	15	4
Public Works	Laborer	67,677.00	-	175.00	8,080.63	4,195.97	981.32	17,136.00	1.10	98,247.03	20	4
Public Works	Mechanic	74,957.00	-	175.00	8,949.87	4,647.33	1,086.88	17,136.00	1.10	106,953.18	15	4
Public Works	Laborer	67,677.00	-	175.00	8,080.63	4,195.97	981.32	17,136.00	1.10	98,247.03	20	4
Public Works	Laborer / Water Operator	67,677.00	1,750.00	175.00	8,080.63	4,195.97	981.32	17,136.00	1.10	99,997.03	20	4
Public Works	Laborer	49,978.00	-	175.00	5,967.37	3,098.64	724.68	17,136.00	1.10	77,080.79	10	4
Public Works	Laborer	72,939.00	-	175.00	8,708.92	4,522.22	1,057.62	17,136.00	1.10	104,539.85	25	4
Public Works	Laborer	67,677.00	-	175.00	8,080.63	4,195.97	981.32	17,136.00	1.10	98,247.03	15	4

\* Employer contribution rates for the pension plans are: 11.94% for IMRF; 49.66% for the Police Pension; and 51.05% for the Fire Pension