

Village of Westchester
 Summary of Employee Salaries exceeding \$75,000

Recent legislative changes and administrative decisions have affected the interpretation and application of the Illinois Open Meetings Act (5 ILCS 120/1 *et seq.* ("OMA")). Public Act 97-0609 requires employers participating in the Illinois Municipal Retirement Fund to publicly post the total compensation package of certain employees.

Public Act 97-0609, effective January 1, 2012, and codified in Section 7.3 of the OMA, requires an employer participating in IMRF, within six (6) days of approving its budget, to post on the employer's website the total compensation package for each employee having a total compensation exceeding seventy-five thousand dollars (\$75,000). Total compensation package is defined in the OMA as, "...payment by employer to the employee for salary, health insurance, a housing allowance, a vehicle allowance, a clothing allowance, bonuses, loans, vacation days granted, and sick days granted."

Position:	FY 15 Annual Salary	Holiday Pay	Uniform Allowance	Total Salary and Benefits	Annual Sick Days	**	Annual Vacation Days
Village Manager	120,000			120,000	12		15
IT Communications Manag	91,928			91,928	6		22
Finance Director	84,460			84,460	12		15
Community Development	91,402			91,402	12		15
Building Inspector	78,795			78,795	12		15
Police Chief	115,000		875	115,875	6		20
Police Lieutenant	108,737		875	109,612	6		25
Police Lieutenant	108,737		875	109,612	6		25
Police Sergeant	86,622	4,076	800	91,498	6		23
Police Patrol	86,622	4,076	800	91,498	6		23
Police Patrol	86,622	3,996	800	91,418	6		23
police full time	86,622	3,996	800	91,418	6		25
police full time	86,622	3,996	800	91,418	6		20
Police Patrol	86,622	3,996	800	91,418	6		23
Police Patrol	83,258	3,841	800	87,899	6		24
Police Patrol	82,450	3,776	875	87,101	6		15
Police Patrol	82,450	3,776	875	87,101	6		20
Police Patrol	82,450	3,804	875	87,129	6		24
Police Patrol	82,450	3,804	875	87,129	6		25
Police Patrol	82,450	3,804	875	87,129	6		22
Police Patrol	82,450	3,804	875	87,129	6		25
Police Patrol	82,450	3,804	875	87,129	6		25
Police Patrol	82,400	3,776	875	87,051	6		15
Police Patrol	82,200	3,776	875	86,852	6		15
Police Patrol	81,602	3,749	875	86,226	6		15
Police Patrol	81,403	3,749	875	86,027	6		15
Police Patrol	81,025	3,717	875	85,617	6		15
Police Patrol	80,416	3,696	875	84,987	6		15
Police Patrol	80,246	3,776	875	84,897	6		20
Police Patrol	80,116	3,309	875	84,300	6		15
Police Patrol	77,315	3,309	875	81,498	6		15
Fire Chief	108,212		900	109,112	6		14 *
Fire Captain	102,314	5,731	900	108,945	6		15 *
Fire Captain	102,314	5,731	900	108,945	6		15 *
Fire Captain	98,379	5,510	900	104,790	6		15 *
Fire Lieutenant	90,354	3,051	725	94,130	6		14 *
Fire Lieutenant	90,354	3,051	725	94,130	6		12 *
Fire Lieutenant	89,822	2,997	725	93,544	6		5 *
Firefighter	81,952	2,768	725	85,445	6		11 *
Firefighter	81,952	2,768	725	85,445	6		11 *
Firefighter	81,952	2,768	725	85,445	6		11 *
Firefighter	81,952	2,768	725	85,445	6		8 *
Firefighter	81,952	2,768	725	85,445	6		10 *
Firefighter	81,775	2,744	725	85,244	6		8 *
Firefighter	81,716	2,744	725	85,185	6		8 *
Firefighter	81,570	2,744	725	85,038	6		8 *
Firefighter	81,246	2,385	725	84,356	6		8 *
Firefighter	80,619	2,723	725	84,066	6		14 *
Firefighter	80,619	2,723	725	84,066	6		15 *
Firefighter	80,619	2,723	725	84,066	6		14 *
Firefighter	80,360	2,385	725	83,469	6		8 *
Firefighter	77,700	2,385	725	80,810	6		8 *

*Fire Department Employees have vacation days measured in 24 hour shifts.

** Employees hired after 1/1/2006 accrue 12 sick days annually. Employees hired on or before 12/31/2005, or those represented by a bargaining agreement are granted only 6 sick days, however they have access to a employee disability benefit for extended illness.